



CORPORATE OVERVIEW

“We deliver the best change management talent, advice and tools.”

SEASONED CONSULTANTS

**Unique focus, experience, and passion:
helping our clients lead successful change efforts.**

We consider change management during every working moment. We live it, breathe it, and feel it in our hearts.

What is the essence of management consulting?

Relationships, and providing the conditions for people to flourish. Creating a nurturing environment allowing our consultants to excel at delivering solutions for their clients.

To us, the fundamental building blocks are people.

Professionals of the highest caliber, free to act in their clients' best interests. People who strive to solve business problems, simplify complexity, and reduce risk.

Welcome to **Blue Star Partners**.



WE SOLVE COMPLEX PROBLEMS...

◆ **Change Management**

Orchestration of organization change designed to minimize disruptions to productivity and increase employee buy-in

◆ **Leadership Development**

Assessments, plans and coaching sessions designed to develop tomorrow's leaders today

◆ **HR Transformation**

Reorganization and reengineering of HR function from administrative to strategic in nature

◆ **IT Transformation**

Reorganization and reengineering of IT to make them a more effective partner throughout the business

◆ **Talent Management**

Design and implementation of creative staffing solutions, reducing payroll expenses and increasing high-performer retention

◆ **Knowledge Management**

Creation and implementation of systems and techniques designed to effectively share knowledge and best practices across your organization

◆ **Merger Integration**

Creation of a new organization poised to take advantage of emerging market opportunities

◆ **Diversity Management**

Development of initiatives designed to increase retention of diverse employees and increase penetration of diverse markets



...AND PROVIDE TEMPORARY HELP.

◆ **Project Management**

Highly experienced and certified resources available to ensure your projects come in on time, and under budget and exceed your expectations

◆ **Organizational Development**

Team building, Myers-Briggs analysis, executive coaching, and communications

◆ **Training & Instructional Design**

Design, development and delivery of training in various media, including Web-based delivery

◆ **Compensation Analysis**

Assessment of current compensation effectiveness, including job analysis, market studies, and package design

◆ **Recruiting**

Implementation of candidate attraction, interviewing, assessment and selection processes

◆ **Facilitation**

Design and conduct meetings and events

◆ **Information Technology**

Staffing of skilled IT professionals on specific design or implementation project



ACHIEVE YOUR GOALS

We understand your goals, identify the issues, and plot a path to achieve them.

We aim to earn your trust through sound advice and practical results. We begin with a conversation which leads to initial recommendations. During our discovery, we probe a little deeper, gather new information, or new perspectives. We consider the big picture, even if we are involved with a discrete element of your solution.

How can we help you?

- ◆ Understand your business needs;
- ◆ Facilitate a discovery session, if necessary;
- ◆ Present a proposal confirming our understanding of your needs;
- ◆ Agree on the terms of our engagement;
- ◆ Launch the project and ensure its successful delivery



Our deep understanding of process, technology and human capital enables us to help our clients realize their vision through a proven, disciplined methodology.

CONTACT US

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